

**CURRENT WORKFORCE
LANDSCAPE**

**EMPLOYMENT
NEEDS**

**FUTURE OF
WORK**



ALUMINUM WORKFORCE BY THE NUMBERS

CURRENT WORKFORCE LANDSCAPE

100-500



average employees per
U.S. aluminum company

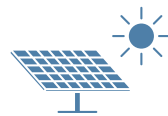
50%

of aluminum jobs are
operations roles

\$25-\$35

average hourly wage for
U.S. production workers

**Aluminum is most commonly
used in these sectors:**





EMPLOYMENT NEEDS

Of aluminum company responses:

75%

indicated needing to fill engineering roles—specifically automation, chemical, mechanical, metallurgical, and process engineering

100%

plan to hire more operations and business /administrative roles in the next 5 years

Geographic regions with highest employment needs:

South and Midwest

FUTURE OF WORK

All aluminum companies over the next 5 years will hire workers in one or more of the following categories:



In addition to advancing aluminum technologies, these roles will support each company's priorities in environmental responsibility, diversity, human rights and other areas of corporate social responsibility.



About this Survey - Published August 2024

More than 72 individual responses survey responses collected from September 18, 2023 - November 6, 2023 with a 39% completion rate [above industry standard of 33%].

All answers reflect the survey responses, and not the aluminum industry as a whole.